Role Description

Position: Psychotherapist/Counsellor/Psychologist (bank list)

Reporting to: Centre Manager

Type of Contract: Sessional Contract

Sessional fee: £30-£40 per session (dependant on tier of intervention).

Location: The Koram Centre & outreach venues throughout Tyrone & the surrounding areas.

Purpose: Therapist will work as part of The Koram Centre Clinical Team to offer therapeutic interventions to service users presenting with mental health issues & emotional distress.

Role Summary:

* To work closely with and report to the Clinical Co-ordinator with regard to client allocation with particular attention to issues of risk and client need.
* To provide a safe and confidential psychotherapy/counselling service.
* To assess the needs of clients and provide appropriate therapeutic interventions
* Offer counselling hours according to demand at times; which may include evenings and weekends.
* Complete CORE and/or any other monitoring and evaluation processes in place as required.
* Facilitate therapy and personal development/growth groups as agreed.
* To maintain records in accordance with Centre’s recording procedures.
* To attend regular clinical supervision in accordance with Centre policy and professional requirements.
* To attend line-management supervision with centre manager.
* To attend and contribute to in-house team meetings and training opportunities
* To adhere to the systems, policies and procedures of the Centre.
* To promote the core values of the Centre in all aspects of your work
* To work as a member of and contribute to the overall performance of the Centre team.
* To undertake any other reasonable duties commensurate with the post as may be required.

NB

* Therapists accredited with a professional body other than BACP/IACP are required to provide evidence that the requirements of their accreditation equals that of BACP/IACP
* Therapists are also required to ensure that their accreditation remains current over the lifetime of their contract and update evidence of same annually.

Personal Specification

Essential Criteria:

Qualifications:

* A recognized 3rd level qualification in psychotherapy, clinical/counselling psychology, family therapy, art therapy or equivalent.
* Current accreditation with BACP, IACP or equivalent professional body.

Experience:

* Minimum of 2 years post qualifying experience accumulating to at least 300 hours of supervised practice.
* Minimum of 2 years current experience of working with clients presenting with a range of multiple and complex issues
* Experience in use of CORE or other recognised evaluation systems/tools
* Experience of working with other professionals in relation to clients’ needs
* Experience of facilitating groups

Knowledge:

* Understanding and practical application of ethical principles and practice for own professional body.

Skills:

* Demonstrate a high standard of record keeping, with due regard for Confidentiality, Data Protection and Information Governance.
* The ability to apply skills from several therapeutic approaches.
* A clean driving license and access to transport

Desirable Criteria:

* Evidence of commitment to/experience of personal therapy..
* Post graduate training and specialisms.

Application and Interview Process

* Complete all sections of the application form and return 2 copies, to The Koram Centre on or before closing date.
* Incomplete or late applications or applications sent by e-mail will NOT be accepted
* Applications will only be accepted on the form provided, do not send a CV with your application
* Fair Employment Monitoring form should be returned with your application (these should be put in separate sealed envelopes).
* Shortlisting will be based on evidence provided in your application form satisfactorily demonstrating how and what extent you meet the criteria. The recruitment panel will not make assumptions as to your qualifications, experience, knowledge or skills
* Candidates who meet the shortlisting criteria will be invited to attend for interview
* Interview will include a short case study discussion

Please note:

Appointment is subject to pre-employment checks:

* Verification of the right to work in the UK
* Receipt of satisfactory references
* ACCESS NI Enhanced Disclosure Check
* Verification of qualifications and professional accredition/memberships
* Provide evidence of attendance at clinical supervision

Position offered is subject to an induction process and probationary period.

Applications should be marked **PRIVATE & CONFIDENTIAL** and sent to:-

Recruitment, The Koram Centre, 3 Mourne Villas, Strabane, BT82 8BG

Closing date for receipt of completed applications is no later than

12 Noon Wednesday 5th April 2017

For further information contact:-

The Koram Centre – Tel: 02871886181 / Email: [ad.koram@gmail.com](mailto:ad.koram@gmail.com)

The Koram Centre is an equal opportunities employer