

**ROLE DESCRIPTION**

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| Job Title: | Home Support Worker |
| Current Department Name: | IDC |
| Current Location: | South & East Belfast / North & West Belfast |
| Contractual Status of Role: | Permanent |
| Hours: | Various hours available |
| Current rate of Pay: | £7.20 per hour (rising to £7.50 on 1 April) plus mileage rate currently 32p per mile |
| Job Title of Line Manager: | IDC Locality Manager (North)  |
| Job Purpose: | To provide support within a domiciliary setting for older people with dementia and related conditions in accordance with agreed care plans to enhance their ability to live at home and provide support for carers |
| Main Responsibilities/ Deliverables: | * To carry out personal and domestic care tasks for individuals according to agreed individual care plans in consultation with the client and/or carer
* To work under the supervision of the Locality Manager in the fulfilment of those professional tasks identified in the individual’s care plan
* To be aware of the needs of individuals and communicate these to the Locality Manager
* To maintain high standards of care in working with older people in order to enhance their ability to live at home and to provide support for their carers
* To participate as required in review meetings for individuals
* To maintain written records and other information as required by the Locality Manager
* To undertake appropriate training, as required
* To personally contribute towards a happy and therapeutic environment and to the workings of a caring team
* To work flexible hours on a rota basis which will include night cover and a night service as required
* To work to professional code of practice regarding confidentiality at all times.
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| Experience: | * Experience of providing care to an older person in a paid or voluntary capacity
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| Skills: | * A current driving licence and access to a car or an alternative form of transport that allows you to meet the travel needs of this post
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| Additional Circumstances: | * Post holder must be registered with NISCC and will be subject to an enhanced Access NI check [Please read Access NI Code of Practice]
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| **Notes:** * ***This role description is not intended to be exhaustive in every respect, but rather to clearly define the fundamental purpose, responsibilities and dimensions for the role. Therefore, this role description does not describe any individual role holder.***
* ***In addition to the contents of this role description, employees are expected to undertake any and all other reasonable and related tasks allocated by line management.***
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