



**Worship
Community
Outreach**

**The Hub Belfast
Ministry Team Leader**

Community Lead

Information Pack

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"I am not saying that all Christians should pack up and go to live and minister in urban areas. What I am saying is that the cities of the world are grievously underserved by the church because, in general, the people of the world are moving into cities faster than churches are. We need to use all the biblical, sociological, missiological, ecclesial, and rhetorical resources at our disposal to help the church reorient itself to address this deficit."

Timothy Keller, Center Church: Doing balanced, gospel-centered ministry in your city

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1. INTRODUCING THE HUB BELFAST

The Hub Belfast is a chaplaincy partnership between the Church of Ireland and Methodist Church in Ireland to share in ministry and mission across University and College Campuses in the city of Belfast. We are home to a student residential centre, a worshipping Church community, a campus café, and are now embarking on a new and exciting phase of ministry that seeks to grow people and ministries in and through our existing core communities, and in new opportunities.

Our Core DNA

Our life is centred around the **Worship** of God, the growth of Christian **Community**, and **Outreach** in the world around us.

Our commitment is to develop and grow people who, in their own lives, and in serving the mission of the Chaplaincy, will be marked by a commitment to Worship, Community and Outreach

Our desire is to be known by our welcome, hospitality, and our generosity in working with and alongside others to grow worship, community and outreach across campuses in the city

Our Core Communities

The Residential Student Centre on Elmwood Avenue in South Belfast is currently home to 50 students. Historically, this has been most closely associated with chaplaincy at Queens University, but students from other academic institutions have lived, and continue to live, as part of the community. Students have been living in chaplaincy accommodation since the 1950s.

The Church of the Resurrection on Elmwood Avenue was built in the 1960s to primarily provide a place of worship for the staff and students of Queen's University. This worshipping community is now either a permanent or temporary home for people of all ages living, studying and working in the city.

The Hub Café is vital part of our life, opening its doors throughout the academic year to students, staff, and anyone who simply wants a good place to be for a while

Our Vision for Growth

Building on our experience of working together in covenant, the two churches now seek to grow chaplaincy ministry across university and college campuses in the city of Belfast. Our key priorities for the next three years are:

1. To develop and grow our existing expressions of worship, community and outreach in South Belfast on the Queens University campus, namely the residential student centre and the Church of the Resurrection

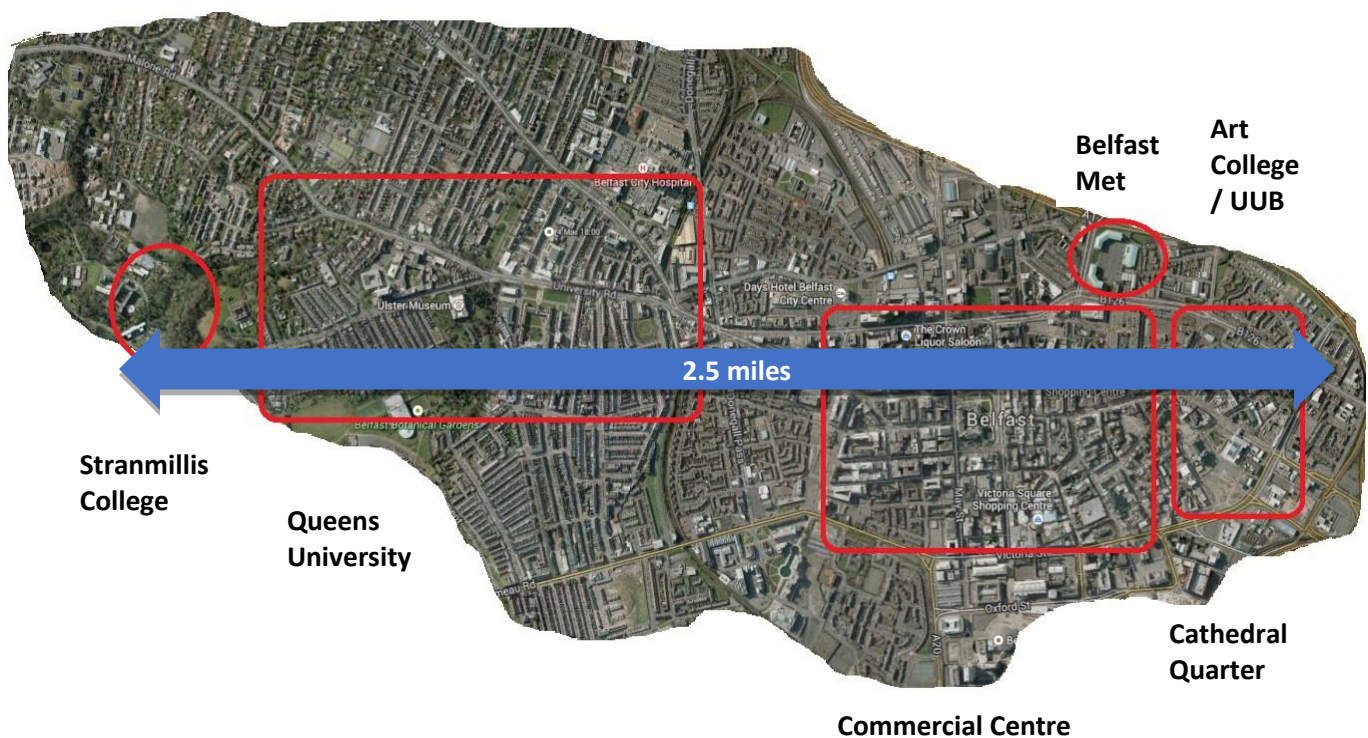
2. To plant and explore new opportunities for mission on campus at Stranmillis College, Belfast Met, the Art College and in the Cathedral Quarter as it prepares for the arrival of Ulster University.
3. To identify, grow and develop servant-hearted leaders through employment, an internship year, and the discipleship of student and church volunteers, and in turn, help these individuals discern their wider vocation and role within the church and society.

Our Opportunity

With the planned transition of Ulster University's Jordanstown campus to the Cathedral Quarter, Belfast will soon be home to a student population of anywhere fifty to seventy thousand people. A living, moving, studying, socialising, mass of people from a wide range of cultural, social, ethnic, racial and religious backgrounds. Add into the mix the commercial, legal, civic and social heart of the city, and Belfast presents an enormous opportunity and challenge for those who wish to bear witness to the gospel.

The Hub Belfast is but one expression within two traditions of the Christian church of seeking to dwell within the city, and be salt and light. We cannot do it alone, and our heart will be to work with other churches, communities, groups and organisations who are seeking to share God's love in a hurting and broken world.

Our opportunity is to work with a demographic, 18-25, that is largely missing from many local churches. We will seek to do this through growing chaplaincy ministry to this itinerant and largely transient group of people, and by nurturing and growing settled communities of faith who can both welcome in and reach out.



Our Ministry Team & Staff Structure

Chaplain

- Oversees the Chaplaincy
- Chaplain to QUB and Church of the Resurrection

Lead Pastor

- Responsible for discipleship, formation and development across staff, interns, and volunteers
- Pastoral oversight

Operations Manager

- Oversight of staff, personal, finance, regulation and compliance
- Strategic administrative support for Ministry Team

Centre Manager

- Oversees the Residential Centre
- Administrative support for Ministry Team

Ministry Team Leaders

- Three Individual Team Leaders - Worship, Community, Outreach
- Represent chaplaincy on campuses across Belfast
- Deliver and supervise Ministry Activity

Ministry Interns

- Work under Ministry Team Leaders and chaplaincy staff
- 5 areas - Worship, Community (Student), Outreach, Youth & Childrens, Communications

Cafe

- Cafe Supervisor and Hub Cafe volunteer
- Supported by staff, interns and external volunteers

Cleaners

- Household, cafe and church cleaning responsibilities

2. MINISTRY TEAM LEADER - COMMUNITY

THE ROLE

We have an opening for a Community Team Leader to oversee and co-ordinate activity to encourage and enable the growth of Christian community across the chaplaincy mission area. The Community Team Leader will model a life of serving and encouraging the body of Christ (1 Corinthians 12:12, 27) and growing the love of God's people for one another (John 13:35). The Community Team Leader will be able to lead, champion and serve all aspects of the growth of Christian community, working under the direction of the chaplain and in consultation with other members of the staff team.

This is an integral role within our existing core communities, namely the student residential centre and Church of the Resurrection, and will seek to develop and grow new communities of fellowship and discipleship in line with our broader vision for chaplaincy across Belfast. We are looking for someone who has a heart and call for such a ministry, who will value and enhance the culture of the chaplaincy, who will be an integral member of the team, who is honest, servant-hearted, hard-working, and who can demonstrate an aptitude and capacity for the work required.

This involves envisioning, equipping, and mobilising servant hearted followers of Jesus Christ to promote unity, hospitality, discipleship, joy and creativity that the body of Christ might grow together and, in so doing, bear witness to Jesus.

Job Description and Core Responsibilities

Vision

- Develop and implement a vision for the development and growth of Christian Community that is God honouring, Christ centred and Spirit led
- Nurture, grow and pass on that vision into the lives of others – participants and leaders
- Help develop servant hearted leaders who will leave chaplaincy life and be released into serving church and Christian communities
- Grow new expressions of chaplaincy ministry on a campus or campuses across the city of Belfast

Chaplaincy Ministry & Representation

- Represent the chaplaincy on a campus or campuses in Belfast as appointed and promote the growth of chaplaincy ministry on those campuses
- Build relationships with staff and students on campus
- Seek to work with other Christian agencies, organisations, chaplaincies and networks for the sake of the gospel and to model unity
- Promote the chaplaincy core communities of residency and worship amongst staff and students
- Promote the ministry and activities to and within the core chaplaincy communities of residency and worship
- Recruit and grow volunteers, student and non-student, to assist with the delivery of ministry

Core Communities – Student and Adult

- Promote our core values of welcome and hospitality, particularly to those new to the city or campus, and see them realised through practical expressions of building friendship and community
- Regularly participate in community worship times
- Develop and grow community life and activity within and through our worshipping communities
- Promote, develop and help oversee small group ministries, that build friendship, discipleship and support (prayer groups, life groups, growth groups)
- Promote, develop and help co-ordinate and oversee community residentials
- Support and grow expressions of community in student houses, flats and halls of residence
- Support, encourage and equip volunteers to grow community life, especially student wardens, leaders, church volunteers, and oversee ministry teams to build and foster unity
- Oversee and develop our use of space, aesthetics, physical and visual environment in residency, hospitality, and worshipping spaces
- Identify and help address pastoral needs, including referring to the Lead Pastor, Chaplain or outside agencies as appropriate

Community – Youth and Children's

- Key staff link for the growth of our Youth & Children's communities, acting as key liaison with church volunteers and assisting with oversight of youth and children's ministry
- Promote engagement with youth and children's ministry amongst student body, including recruiting and supporting volunteers
- Oversee the co-ordination of youth and children's residentials and engagement with wider church bodies
- Work with, and report to, the Operations Manager to ensure compliance with, and best practice in, all aspects of Safeguarding and Child Protection

Training and Oversight

- Oversee the Community (Student) Intern in all aspects of promoting community life and activity, including delegating and managing their workload
- Oversee the Youth and Children's Ministry Intern, including delegating and managing their workload
- Recruit, develop and grow volunteers for ministries of hospitality and welcome
- Oversee student and church wardens, helpers and community ministry teams
- Develop networks and connections to both receive training and support and to deliver this for others

Administration

- Take responsibility for the Community Budget under the Operations Manager
- Manage, maintain and develop the use of all equipment, including the use of physical space
- Work within the agreed communications plan for all aspects of chaplaincy life

Within the Staff Team

- Support and encourage initiatives to foster good staff relationships
- Attendance and participation in weekly staff meetings for planning and to ensure good communication and the smooth running of chaplaincy life
- Form part of the core ministry leadership team including Chaplain, Lead Pastor, and Ministry Team Leads
- Work alongside and support the role of the Chaplain in the delivery of strategy, vision and mission
- Work alongside and support the role of the Lead Pastor in the discipleship, development and formation of staff, interns and volunteers

- Relate well with the Lead Pastor to ensure your own commitment to being disciplined, equipped, trained and developed
- Supervise the work and activity of a Ministry Intern or Interns as appropriate, including establishing and supervising work plans and engagement with the Internship Development program
- Be committed to the life and service of others on the staff team, working with humility, honesty and exemplifying the fruits of the Spirit
- Praying with and keeping the staff team accountable for seeking the Lord's direction on our planning, decisions and direction

Within the wider church

- Develop connections with worship and prayer networks for personal development, to develop others, and to further the work and reach of the mission of the chaplaincy
- Work within and promote the chaplaincy across the Church of Ireland and Methodist Church in Ireland
- Work within and help resource the wider ministry of the Church of Ireland and Methodist Church in Ireland

It will be a mandatory requirement for the role that you will undertake a personal training and development program for formation and growth, as agreed with the chaplain and lead pastor and overseen by the Lead Pastor.

Person Specific – Criteria & Competencies

Academic and Employment

- Third Level Qualification
- Full time Employment experience either post third level qualification or pre-third level qualification (if entering as a mature student)

Knowledge, training and experience

- Significant and demonstrable experience of ministry with students and / or young adults (age 18-25)
- Significant experience of participating within, developing and growing christian communities
- Demonstrate an awareness of issues relating to ministry in a student context
- Significant and demonstrable experience of ministry in a local church context
- Experience of leading and developing teams
- Experience of working with children or young people in a ministry or professional capacity
- Experience of delivering ministry and activity to children and young people
- Experience of working with other Christian groups, networks, organisations
- Experience of working within an environment in which both hours, patterns of work, and activity undertaken are flexible

Skills and Abilities

- Have excellent inter-personal skills across people of all ages – children, youth, student, and adult, including being good humoured
- Have a commitment to christian community and a heart to see this grow in others
- Demonstrable leadership skills and able to develop, supervise, and work alongside others in leadership roles

- Evidence of working as part of a team, and able to demonstrate high level of inter-personal skills in working alongside and reporting to others
- Evidence of being able to work on own initiative and capable of generating new ideas and bringing them to fruition
- Demonstrate an ability to think and engage critically with matters of Christian life and faith, and to help others to grow in their biblical understanding, and theological issues
- Have proven organisational and administrative skills, including planning and delivery of community events, residential
- Experience of managing and working within a budget
- Be able to set realistic goals and targets and establish a sustainable and growing pattern of work
- Be able to maintain confidentiality and discretion
- Be able to be salt and light, promoting joy, unity, genuine fellowship

Christian Commitment

- It is a genuine occupational requirement that the Worship Team Leader is a truly committed Christian, in full support of the ethos, vision, ministry, and mission of The Hub Belfast
- The successful applicant will be committed, in their own personal life and journey, to the worship of God, service in Christian community, and outreach to others
- The successful applicant will be able to clearly articulate their commitment to Christ, be able to help others make a commitment to Christ
- The successful applicant will have a commitment to personal bible study, prayer and be able to help led others, both individually and in groups, to grow through bible study and prayer.
- The successful applicant will be able to work within both Anglican and Methodist traditions

3. DISCIPLESHIP, FORMATION AND DEVELOPMENT

“this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ – to the glory and praise of God.”

Paul, writing to the church in Philippi, c. AD 60-62

We will be committed to investing in you for who you will become after you leave us, as well as for who you will be during your time of employment. The role of Lead Pastor exists to ensure, amongst a range of other responsibilities, that we are helping you to grow in faith, character, gifting, and servant-hearted leadership.

What will this look like?

Discipleship, Formation and Development will be both shared and bespoke. It is our aspiration to provide the following layers of support

1. One-to-One – meeting with, or arranging through, the Lead Pastor, you will meet one-to-one for discipleship and mentoring
2. Chaplaincy Development and Formation – we are in discussion with the parent churches with regard to bespoke training for chaplaincy ministry
3. Individual Development –this will vary for each individual, focussing on growing your giftings and skills
4. Activity Development – seeking out networks and training opportunities related to your role
5. Planned retreat and residential/s (possibly in conjunction with other groups and ministries)

We will seek to develop a Development Plan with you and to walk with you in its implementation and evolution.

4. REMUNERATION AND BENEFITS

1. Your contract will be for a fixed term of 3 years, commencing August / Early September 2017 depending on your notice period from current employment
2. There will be a probation period of 6 months
3. Starting Salary will be in the region of £18,500
4. We will pay an employer pension contribution of 8% salary
5. There is a discretionary bonus payable at Christmas
6. We will agree a budget for your training and development
7. All costs of residentials and retreats will be covered
8. You will be reimbursed for chaplaincy mileage at a rate of 45p per mile
9. Working Time will be flexible, with patterns of work, annual leave, intense periods of ministry and rest will be explained as part of the recruitment process.

The structure of a working week will vary according to ministry demands and term timetables. You will be serving on Sundays primarily in the Church of the Resurrection but also, where opportunity permits, other churches.

5. HOW TO APPLY

In order to apply you will need to complete the following application form and return it to the Operations Manager by 12 noon Friday 5th May 2017.

Online Application Form

The Online form is available either through The Belfast website, or directly at

<https://form.jotformeu.com/thehubbelfast/70866939383372>

For further details on how to apply, or if you cannot complete any aspect of the online form, please contact Mr Peter Huey at finance@thehubbelfast.org.

If you wish to discuss any aspect of the role, please contact the chaplain, Rev. Barry Forde at barry@thehubbelfast.org

Chaplaincy Contact Details

The Church of Ireland and Methodist Chaplaincy
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