

JOB DESCRIPTION

JOB TITLE: Support Worker – Bryson One2One Service

RESPONSIBLE TO: Business Operations Manager

LOCATION:

Office Base:

Bryson House, Bedford Street, Belfast, BT2 7FE

Positions available in the following areas:

Belfast and Greater Belfast area.

Overall Purpose of the Job:

To support people in their own homes by carrying out household duties and supporting independent living which will enhance the user's quality of life allowing them to remain in their home for longer.

Specific Responsibilities:

1. To provide support in a person-centred, caring, reliable and flexible manner based on individual need.
2. To assist people with day to day living tasks including housework, shopping, food preparation, outings and respite sits and other as agreed.
3. To provide respite to carers.
4. To identify risks within the home and report these to the Business Operations Manager
5. To complete the hours and tasks allocated by the Business Operations Manager
6. To report any changes in the Service Users condition
7. To attend team meetings / group supervisions
8. To participate in training as required.
9. To work effectively and flexibly as part of a team
10. To follow all Organisational Policies and Procedures and maintain agreed standards
11. To work within the Vision, Mission and Values of the Organisation in all aspects of the job and be able to demonstrate these in the course of daily work.
12. To carry out any other duties which may be allocated from time to time

TERMS AND CONDITIONS

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|------------------------------------|---|
| <u>Length of Contract:</u> | Permanent |
| <u>Salary:</u> | £7.50 |
| <u>Hours:</u> | Casual |
| <u>Holidays:</u> | 12 statutory days – pro rata 20 Annual days – pro rata |
| <u>Probationary Period:</u> | 6 Months |
| <u>Notice:</u> | 4 weeks – in writing |

STATUTORY SICK PAY APPLIES

BRYSON PENSION SCHEME APPLIES

BRYSON HAS A NO SMOKING POLICY – WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS

ALL BRYSON EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUALS RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE

FULL TRAINING WILL BE PROVIDED

Person Specification

Support Worker
Bryson One2One Service

| Criteria | | Essential | Desirable | Shortlisting |
|--|--|------------|------------|--------------|
| Experience | Paid / unpaid experience in a caring role | √ | | √ |
| Qualifications / Education / Knowledge | GCSE (or equivalent) standard of education Relevant qualification e.g. QCF / NVQ in Care | | √ √ | |
| Skills & Aptitudes | Ability to communicate effectively both verbally and in writing Ability to work as part of a team | √ √ | | |
| Personal Qualities | Open, honest and trustworthy Commitment to promoting and protecting the rights of vulnerable adults | √ √ | | |
| Mission & Values | Candidates must be able to respect the Vision, Mission and work within the Values of Bryson Charitable Group | √ | | |