

**JOB DESCRIPTION**

**Job Title:** Care Worker - Domiciliary Care Eastern Region

**Location:** Belfast

Please note that staff may be required to work outside their direct local area dependant on business needs.

**Reports to:** Service Manager

**Overall Purpose Of The Job**

To provide assistance and support with personal care and practical tasks as well as emotional support to enable Service Users to remain at home for as long as possible.

**Specific Responsibilities**

1. To assist / support Service Users in their own homes by undertaking tasks based on individual need and specific to individual Care / Support Plans.
2. To assist / support Service Users in and out of bed and with daily dressing.
3. To assist / support Service Users with washing, bathing and showering.
4. To assist / support Service Users with toileting.
5. To assist / support Service Users to take medication in accordance with Organisational Policy.
6. To make beds as necessary.
7. To carry out any other practical / domestic duties as required.
8. To identify any risks within the home and report these to the Manager Liaison Officer.
9. To complete the hours and tasks allocated by the Manager / Liaison Officer and work as part of a rota.
10. To maintain records as required.
11. To report and record any changes in the Service Users condition, choices or Care / Support Plan in accordance with Policies & Procedures.
12. To attend Team Meetings
13. To participate in supervision with Line Manager.
14. To participate in a formal induction.

15. To participate in training as required.
16. To work effectively as part of a team.
17. To follow all Organisational Policies & Procedures and maintain agreed Standards.
18. To work within the Vision, Mission & Values of the Organisation in all aspects of the job and be able to demonstrate these in the course of daily work.
19. To carry out any other duties which may be allocated from time to time.

**TERMS AND CONDITIONS:**

**Length of Contract:** Permanent

**Salary:** £7.50 per hr standard and £7.80 per hr at the weekend.

**Hours:** A range of contracted hours available 16 – 30 hours P/W  
Monday to Sunday

**Holidays:** Annual leave 25 days + 3 bank holidays  
(Pro rata for PT staff)

**Probationary Period:** 6 Months

**Notice:** 1 week – in writing

**All Employees of Bryson Charitable Group are required to respect individuals' rights to privacy, dignity, choice and independence**

**PERSON SPECIFICATION****Care Worker  
Domiciliary Care**

<b><u>Criteria</u></b>		Essential	Desirable	Shortlisting
Experience	Paid / unpaid experience in a caring role	√		√
Qualifications Education Knowledge	GCSE (or equivalent) standard of education  Relevant qualification e.g. NVQ in Care/QCF (or equivalent)		√  √	
Skills & Aptitudes	Ability to communicate effectively both verbally and in writing  Ability to work as part of a team	√  √		
Personal Qualities	Flexible approach to working hours	√		
Circumstances	A full current driving licence and access to a car is also essential. Consideration will be given to alternative travelling proposals in respect of applicants with a disability who cannot hold a licence.	√		√
Vision, Mission & Values	Candidates must be able to respect the vision, mission and work within the values of Bryson Charitable Group	√		