
JOB DESCRIPTION

Job Title: STRIVE YOUTH WORKER

Responsible to: STRIVE PROGRAMME COORDINATOR

Summary of terms and conditions

- 35 hours per week
- Fixed term until Oct 2021
- Salary Scale PT 29-34 (£25,951 - £30,513)
- 25 days annual leave plus 12 public holidays

Purpose of Job:

To be responsible for the implementation of Strive within the Donegal area, to include Lifford, Castlefinn, St Johnston and Milford.

MAIN DUTIES:

Programme

1. To work closely with the Strive team, Expert by Experience volunteers, Communications Officer, and local community to recruit young people for the programme in line with the Strive recruitment plan.
2. To work intensively with a group of up to 25 young people to implement Strive within Donegal in line with the Strive development plans.
3. To work collaboratively with the Programme Manager, Coordinators and staff teams across the programme to ensure a standardisation of approach and quality of practice.
4. To be responsible for the delivery and/or oversight of programme content to the cohort of young people.
5. To work intensively with young people involved in Strive to initiate, develop and complete individualised personal records, including action plans and transition plans to encourage positive changes for participants.
6. To act as a mentor to a caseload of young people involved in Strive and to input into their personal record and action plan.
7. To recruit, train and manage Expert by Experience volunteers and support them in all aspects of their role in Strive.

8. To deliver sessions and workshops to groups of young people including good relations, citizenship, personal development in line with the programme plans developed by the EBEs and young people.
9. To seek out and provide opportunities for community projects and volunteering opportunities for young people in partnership with young people and local providers.
10. To liaise with key agencies and stakeholders to build a network of support and pathways of progression for young people on the programme.
11. To explore innovative ways of working in line with your Include Youth's expertise and share best practice across the partnership.
12. To monitor and evaluate the project to ensure that the services offered meet the needs of young people.
13. To ensure that all work is underpinned by youth work values and that the young people are at the core of decisions that affect their lives.
14. To engage with and support the communications strategy for the programme.
15. To be responsible for maintaining accurate records in line with organisational policy.
16. To ensure that all young people's records are supplied to the Programme Coordinator and Manager in a timely manner.
17. To ensure that all necessary information is recorded and stored appropriately with respect to confidentiality.

General

1. To work as a member of the Strive team and to engage in activities which promote and develop the programme, and Include Youth.
2. To uphold the principles of the Peace IV Children & Young People programme.
3. Adherence to core principles of National Quality Standards Framework for Youth Work (IRL) and/or Youth Work National Occupational Standards (UK).
4. To attend relevant training courses and localised meetings as required.
5. To liaise with other relevant organisations to ensure breadth of opportunity for the young people on the programme.
6. To carry out such duties as may reasonably be required of the post holder.

This post has been supported by the European Union's PEACE IV Programme, managed by the Special EU Programmes Body.

PERSON SPECIFICATION

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Essential:

Experience

- 3 years' experience working with disadvantaged and vulnerable young people
- 1 years' experience in the design and delivery of group work programmes
- 1 years' experience of working in partnership with other youth organisations

Knowledge and Values

- Diploma/Degree in Youth & Community Work, Social Work, or a relevant discipline

Skills

- Excellent written and oral communications skills
- An ability to engage with vulnerable and marginalised young people

Circumstances

- Hold a current driving license and have access to a vehicle. This criterion may be waived, if a disability prohibits driving. In this case, please demonstrate how you would meet the mobility requirement of this post
- An ability to travel independently throughout NI, ROI. UK or further afield
- Able to work outside normal hours when required.

Desirable:

- Knowledge of issues affecting disadvantaged and vulnerable young people

- Knowledge of programmes or interventions to assist young people to overcome personal barriers
- Commitment to and experience of user involvement in the planning and delivery of services
- Excellent practice in the areas of:
 - Assessing young people's personal development needs
 - Developing a plan with young people and relevant stakeholders to meet young people's needs
 - Working as part of a team
 - Lone working
 - Advocating on behalf of young people
 - Participation of young people
 - Good relations and diversity
- Commitment to organisational values, principles and to children's rights
- Ability to effectively network within sector and build strong relationships
- Ability to manage own time effectively
- Ability to manage change effectively