**Equality Monitoring form**

**Job Title of Vacancy\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

This section of the application form will be detached and used solely for monitoring purposes.

Sportedrecognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

**Date of birth:**

**Gender**

Please tick the boxes which describe you most closely:

Male

Female

Prefer not to say

**Ethnicity**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong.

Please indicate your ethnic origin by ticking the appropriate box below.

Arab – Middle Eastern

Arab – North African

Asian or Asian British – Bangladeshi

Asian or Asian British – Indian

Asian or Asian British – Pakistani

Black or Black British – African

Black or Black British – Caribbean

Chinese

Japanese

Latin American

Mixed – White and Asian

Mixed – White and Black African

Mixed – White and Caribbean

Other Asian Background

Other Black background

Other Ethnic background

Other Mixed background

Other White background

If any ‘other’ category ticked, please specify if you wish:

White – British

White – Irish

Prefer not to say

**Sexual orientation**

Please tick the boxes which describe you most closely:

Bisexual

Gay woman/lesbian

Gay man

Heterosexual/straight

Other

If other category ticked, please specify if you wish:

Prefer not to say

**Religion or belief**

Please tick the boxes which describe you most closely:

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other

If other category ticked, please specify if you wish:

No religion

Prefer not to say

**Disability**

The Equality Act 2010 defines disability as ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ Long term in this context means likely to last longer than 12 months or likely to recur. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis.

Do you have a disability as defined in the Equality Act 2010?

Yes

No

Prefer not to say

|  |
| --- |
| If yes, please state the nature of your disability or long term condition: |