



DIVERSITY MONITORING FORM

Camphill Hollywood strives to meet the aims and commitments set out in our Equality and Diversity policy. Whether it is in the provision of services, or in the work and recruitment of co-workers, employees or casual volunteers, Camphill Hollywood strives to cultivate a culture of difference and acceptance. One of the ways in which we do this is by collecting information which we can then use to monitor the fairness of our processes, we aim to ensure that our Equality & Diversity Policy is being followed and that unfair discrimination is not taking place.

We hope you will help us by completing this form however, completing the form is entirely voluntary and, if you choose not to complete it, this will not affect your application. The information you provide is confidential and will be stored securely, with access limited to only designated members of staff.

You can email or post the completed form marked 'Strictly confidential' to:

lauren@camphillhollywood.co.uk

Administrator
Camphill Hollywood
8 Shore Road
Hollywood
Co. Down
BT18 9HX

Gender identity

Male
Other

Female
Prefer not to say

Age

16-25

26-35

36-45

46-55

55-64

Over 65

Disability Discrimination Act

Section 1 of the Disability Discrimination Act describes a disabled person as person with a 'physical or mental impairment which has a substantial or long-term effect on his/her ability to carry out normal day-to-day activities'.

Under this definition, do you consider yourself to have a disability?

Yes

No

Are you married or in a civil partnership?

Yes

No

Prefer not to say

What is your sexual orientation?

Heterosexual

Gay woman (lesbian)

Prefer not to say

Bisexual

Gay man

Other

Ethnic Origin

What is your ethnic group, please tick

White	<input type="checkbox"/> British	<input type="checkbox"/> Irish
	<input type="checkbox"/> English	<input type="checkbox"/> Welsh
	<input type="checkbox"/> Scottish	<input type="checkbox"/> Northern Irish
	<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to say
Mixed/multiple ethnic groups	<input type="checkbox"/> White and Black Caribbean	<input type="checkbox"/> White and Black African
	<input type="checkbox"/> White and Asian	<input type="checkbox"/> Any other mixed background
Asian/Asian British	<input type="checkbox"/> Indian	<input type="checkbox"/> Pakistani
	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Any other Asian background
Black	<input type="checkbox"/> Caribbean	<input type="checkbox"/> African
	<input type="checkbox"/> Any other Black background	<input type="checkbox"/>
Chinese or other ethnic group	<input type="checkbox"/> Chinese	<input type="checkbox"/> Any other ethnic background

What is your religious/belief background?

Regardless of whether we practice a particular religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We therefore ask you to indicate your community background by ticking the appropriate box below.

I am a member of the Protestant Community	<input type="checkbox"/>
I am a member of the Roman Catholic Community	<input type="checkbox"/>
I am a member of neither the Protestant or Roman Catholic Community	<input type="checkbox"/>

What is your religion/belief?

<input type="checkbox"/> No religion or belief	<input type="checkbox"/> Christian	<input type="checkbox"/> Buddhist
<input type="checkbox"/> Hindu	<input type="checkbox"/> Jewish	<input type="checkbox"/> Muslim
<input type="checkbox"/> Atheist	<input type="checkbox"/> Rastafarian	<input type="checkbox"/> Sikh
<input type="checkbox"/> Prefer not to say	<input type="checkbox"/> Other (please indicate)	

Do you have caring responsibilities?

<input type="checkbox"/> None
<input type="checkbox"/> Primary carer of a child/children (under 18)
<input type="checkbox"/> Primary carer of a disabled child/children (under 18)
<input type="checkbox"/> Primary carer of disabled adult (18 and over)
<input type="checkbox"/> Primary carer of an older person (65+)
<input type="checkbox"/> Secondary carer (another person carries out the main role)
<input type="checkbox"/> Prefer not to say

How did you hear about this vacancy?

<input type="checkbox"/> Camphill Holywood website	<input type="checkbox"/> Community NI
<input type="checkbox"/> Other internet website?	<input type="checkbox"/> Word of mouth

Please state

Thank you for completing this form.
If posting your application, please return this form a sealed envelope.