

CARE ATTENDANT SHIFT PATTERN

FULL TIME **(Rolling Rota – Contract A)**

Crossroads operate a rolling rota shift pattern for full time employees, this includes:

- An average of three early shifts and two late shifts a week
- 2 out of 3 weekends
- Average of 30 hours per week

All applicants are advised that due to the work we undertake it is impossible to guarantee set hours each week, however, in order to be appointed to a permanent Contract (A) with Crossroads you must be available to work at all times on all days.

An example of a three week rota plan is shown below. This would then rotate on a three weekly basis.

Week	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	OFF	Lunch, Tea & Bed	Morning & Lunch	Morning, Lunch & Tea	OFF	Tea & Bed	Morning & Lunch
2	Morning, Lunch & Tea	Morning, Lunch & Tea	OFF	Tea & Bed	Lunch, Tea & Bed	Morning & Lunch	Tea & Bed
3	Tea & Bed	OFF	Morning, Lunch & Tea	Lunch, Tea & Bed	Morning & Lunch	OFF	OFF

PART TIME

In order to offer workers without full availability the opportunity to work with Crossroads, we also offer two Part Time contracts, either mornings or evenings.

In order to apply for these, you must be available to work between the hours of 7:00 AM and 2:00 PM **Or** between the hours of 6:30 PM and 11:30 PM.

These contracts offer workers:

- Maximum of 20 hours per week
- 5 out of 7 days (any days between Monday to Sunday with no set pattern)
- 2 out of 3 weekends