**VISION & MISSION**

**Vision Statement:**

A society which actively values and supports people on their journey to positive mental health.

**Mission Statement:**

To make a positive difference to people’s mental health and wellbeing.

**CULTURE STATEMENT**

AMH is founded on trust, openness, commitment and accountability. Our clients and staff are at the heart of everything we do. We strive constantly to improve our services and performance to achieve excellent results without losing the balance between our professional and personal lives.

**VALUES & BEHAVIOURS**

**Values:**

| **PEER Values** | **What this means for us and our clients…**  |
| --- | --- |
| **Passion** | We are passionate about and dedicated to our clients and we are totally committed to realising the mission, vision and values of the organisation. |
| **Empowerment**  | Our models of practice will be evidence based, and aimed at empowering our clients, enabling them to make decisions about their lives, and their recovery. |
| **Excellence**  | We will strive to deliver excellent service standards, consistently, wherever and whenever we engage.  Our clients can expect modern and innovative service delivery. |
| **Respect** | Dignity and respect are at the core of everything we do – for our clients, colleagues and wider community. We will act in a trustworthy manner in all that we do. |

**Behaviours:**

We will:

* Respect others
* Support participation, inclusion and collaboration as a positive action
* Involve and empower individuals, recognise and value their input
* Seek mutual understanding and co-operation
* Honour commitments and expect high standards
* Adhere to AMH policies and statutory requirements
* Encourage innovation and be open to change

We will not:

* Tolerate abuse or prejudice
* Ignore the views and needs of others
* Show favouritism
* Be disrespectful
* Be complacent