



**Action  
Renewables  
Recruitment  
Pack**

Walt Disney  
**Project Manager**

## Recruitment Pack for Project Manager

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*If you require this information in an alternative format or a larger font please contact Annette Herty on 028 9072 7761 or send an email to [annette.herty@actionrenewables.co.uk](mailto:annette.herty@actionrenewables.co.uk)*

**Welcome!**

## **Thank you for your interest in working at Action Renewables.**

As Chief Executive Officer I am proud to lead an enthusiastic workforce who share passion and commitment to raising awareness about climate change.

It's an exciting time to join Action Renewables, we have accomplished great things since our establishment in 2003 and we will continue to develop new business lines and services that support our charitable services.

Everyone in our team has a chance to play an active part in supporting renewable energy and helping deliver decarbonisation, which has always been and remains the central focus of what we do as a charity.



By joining us, you will have a chance to make a real difference in protecting and improving the environment while being part of a welcoming team of people who will support you and help you develop along the way.

This recruitment pack outlines in more detail what we do, what we can offer you and how you can take the next step to become part of our team.

Thank you for your interest in Action Renewables.



*Terry Waugh*  
**Terry Waugh**  
**Chief Executive Officer**

## **We are the leading provider of renewable energy expertise in Northern Ireland.**



**WE PROVIDE SUPPORT FOR RENEWABLE ENERGY DEVELOPMENT**

**WE OFFER GREEN ELECTRICITY BROKERAGE SERVICES AND TRADING RENEWABLE ENERGY CERTIFICATES.**

**WE DEVELOP AND ENGAGE IN EUROPEAN PROJECTS**

**WE COLLABORATE WITH ACADEMIC AND RESEARCH ESTABLISHMENTS**



**WE PROVIDE CONSULTATIONS REGARDING OPPORTUNITIES FOR REDUCING ENERGY CONSUMPTION**

**WE FOCUS ON ENERGY EFFICIENCY, RENEWABLE TRANSPORT, RENEWABLE PRODUCTS, AND SMARTER APPLICATIONS OF RENEWABLE ENERGY**

Now it's more important than ever that we continue our on-going work to remove the barriers that hinder the rate of renewable energy penetration.

We are a small but well-structured organisation with 30 permanent members of staff, and we are based at our offices in Boucher Business Studios in Belfast.

Our activities are principally financed from the trading functions of our subsidiaries, particularly Action Renewables Energy Trading (ARET) Ltd. ARET is a private company, and a wholly owned subsidiary of Action Renewables. ARET takes its direction from and reports to the Board of Action Renewables.

## Our Vision and Mission

Our **vision** is to create a Northern Ireland which recognises the serious impacts of climate change and will take measures to prevent and mitigate against those impacts, through using renewable energy, energy efficiency, renewable transport and renewable products.

We are proud to have signed the Climate Action Pledge, making an important public commitment to reduce greenhouse gas emissions by 50% by 2030.

The Climate Action Pledge challenges businesses to take action on the climate crisis. The campaign puts Northern Ireland businesses at the forefront of action on the climate emergency.



Our **mission** is to continue carrying out our business activities with a clear direction set by our charitable objectives:

1. To advance to the benefit of the public, the protection and improvement of the environment, through the promotion of energy efficiency and renewable energy; and
2. To advance the education of the public in energy efficiency and renewable energy

Whilst we will always explore new trading activities, these must be aligned to our core beliefs as an organisation and our charitable objectives.

## Why Action Renewables?

We are one of the longest established renewable energy companies in Northern Ireland.

What makes us unique is our charity footprint and our drive to support our community through our charitable activities. This gives us a competitive edge over others in our industry and has enabled us to grow and develop steadily over the last 20 years.

The need for the services we provide has never been greater. Whilst we focus on growing and exploring business activities you will have a chance to make an impact and help transform the world we live in.

We are small enough to be called a family, yet there is ample room for progression for those who show determination and enthusiasm. For those who want to understand how an organisation works from top to bottom, and gain an invaluable insight into organisation behaviour, this is the place to be.

At Action Renewables, anyone with enthusiasm and determination is welcome to bring their ideas forward and input into how we manage our future as an organisation. We will be able to support you in your professional development and in your progression through the organisation. If you have talent and determination, and you want it to be recognised and appreciated, then this is the place to be.

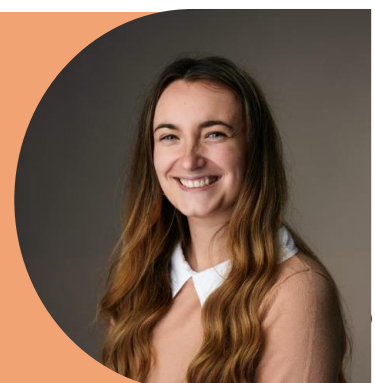
Our team is passionate and collaborative: We make time for regular communication team briefs and recognise the importance of connecting with each other which we enable with regular get-together in the office and team building 'away days'.

If you have talent, determination and passion for renewable energy and you want it to be recognised and appreciated, **Action Renewables is the place to be.**



BEING PART OF A COMPANY THAT IS PAVING THE WAY TOWARDS A MORE SUSTAINABLE FUTURE THROUGH RENEWABLE ENERGY PROVIDES ME WITH A SENSE OF ACHIEVEMENT, AND PROVES THAT EVERYONE CAN HAVE A PART TO PLAY IN COMBATTING CLIMATE CHANGE

**Hollie Picking**  
Chemical Engineer



## Our Charitable Activities

As a charity we are proud to support charitable projects where renewable energies can be utilised for the benefit of our local and international communities. Our charitable activities reflect our views on the need for climate change mitigation and the need for renewable energy.

This year Action Renewables has donated £14,000 to **Mulanje Mission Hospital in Malawi** towards the installation of solar panels and battery storage.

Two Action Renewables staff members, Jonathan and Lana, recently visited Mulanje Mission Hospital in April 2023 – you can read about their trip [here](#).



Action Renewables is the **Climate Action Topic Partner** with **Eco-Schools Northern Ireland**. We are supporting a world which recognises the climate emergency, by validating the young people’s concerns and guiding them on an advocacy journey to intervene and make change to support measures to prevent the impact of climate change.



Our **Solar PV Programme** to support not-for-profit organisations in reducing their energy costs and CO2 emissions by offering low-cost electricity from renewable generation.

Carrickfergus Sea Cadets is one of many beneficiaries availing of our Solar PV support programme.



## Project Manager Job Description

We are recruiting for a number of Project Manager positions within our Generator Admin and Consultancy teams.

### Summary of the Roles:

The post holders will be part of the Action Renewables Project Management team. Responsibilities include carrying out work activities to support the Senior Project Managers within the Generator Admin and Consultancy teams. The post holders will have skills in report preparation, data & spreadsheet management, time management and an understanding of renewable technologies.

Project Managers are expected to be task orientated and self-driven, capable of delivering against tight deadlines and meeting overall targets. They are expected to be highly skilled in their field and capable of multi-tasking while also remaining focused on the company objectives.

### Hours of work

- 37.5 hours per week
- Daily hours of work are 09:00 – 17:00, Monday to Friday
- Opportunity to work from home up to two days per week (non-contractual)

### Location

Action Renewables, Boucher Business Studios, Glenmachan Place, Belfast

### Reporting Line

Reporting to Senior Project Manager

### Key Responsibilities of the role:

- To be a member of the Action Renewables (AR) project management team
- Provide support to the Senior Project Manager for Renewable Obligation Certification (ROC) claims, Renewable Transport Fuel Obligation (RTFO) administration, NIE Grid Connection administration and electricity trading activities
- To contribute to report writing as required, such as energy audits and feasibility studies (if working within the consultancy team)
- Assist with the collection, validation and submission of data from various sources as per business needs



- Develop Action Renewables' relationship with various Statutory Agencies such as Ofgem, NIE Networks, Department for Transport, SEMO, Utility Regulator, Government, and electricity supply companies
- Key client management
- Manage on-going work and ensure delivery against targets
- Problem solving and developing innovative solutions
- Represent Action Renewables at various stakeholder forums
- Participate in other AR activities as demanded from time to time

### Person Specifications:

#### Essential Criteria:

- Level 6 Qualification in a relevant subject or 12 months experience in an energy related field
- Minimum 1 year project management experience
- Excellent communication and presentation skills
- Demonstratable experience of data handling and management
- Able to demonstrate excellent verbal, written and numeracy skills
- High level experience of IT systems including Microsoft office packages
- Experience of client engagement and account management

#### Desirable Criteria:

- Level 7 Qualification in a relevant subject area
- Knowledge of Renewable Energy technologies
- Knowledge of energy policy in Northern Ireland, ROI and GB
- Full driving license and access to a car for business purposes

## What We Can Offer

### Salary

The posts are permanent and have a salary range of £25,952 – £31,930 depending on experience.

### Pension

3% employer contribution, rising to 8% after 2 years of service.

- Additional voluntary contributions can be made to increase your retirement benefits

All Action Renewable Staff Members enjoy:

- 25 days annual leave per year and the opportunity to buy additional holidays
- 12 days bank holidays per year
- Career progression opportunities and professional development with a training allowance of £500 per year plus additional identified and agreed training opportunities
- Annual salary review
- Health Cash Plan
- Onsite Car Parking
- Regular team building and 'Away Days'



## Recruitment Process

### How to Apply

Please read the job description and person specification carefully as these outline the responsibilities and expectations of the role.



To submit an application please forward your CV to [annette.herty@actionrenewables.co.uk](mailto:annette.herty@actionrenewables.co.uk)

*Action Renewables is an equal opportunity employer and welcomes applications from all sections of the community.*



### Closing Date for Applications

The closing date for applications is 16:00 on Friday 3<sup>rd</sup> May 2024.

### Selection and Assessment Process

Should you meet shortlisting criteria you will be invited to participate in a selection and assessment process.



Candidates will be required to demonstrate during the selection and assessment process that they satisfy the core requirements of the post as set out in the job description and person specification.

The successful candidate will also need to undergo relevant pre-employment Access NI screening checks.